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புதுச்சேரி மாநில அரசிதழ்

La Gazette de L'État de Poudouchéry The Gazette of Puducherry

அதிகாரம் பெற்ற வெளியீடு

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No.		Poudouchéry	Mardi	14	Avril	2026 (24 Chaitra 1948)
No.		Puducherry	Tuesday	14th	April	2026

பொருளடக்கம்

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the Mill is running under conversion method. That the income generated through this system is not sufficient even to meet out the salary and wages to the employees, payment of Gratuity, EPF, ESI, Electricity charges and maintenance expense, etc., That due to financial crisis, the Mill was unable to pay gratuity dues to the tune of ₹ 18,55,70,000 and to pay the cotton suppliers the dues of ₹ 2,53,59,000 and was also unable to make regular payment of wages and salary. That the salaries and wages were not paid from the month of October 2019 to March 2020 for want of funds and the mill has sustained heavy accumulated loss of ₹ 157.46 crores as on 31-03-2021. That in order to provide continuous employment to the employees, the Mill is forced to go for conversion method of production wherein only conversion charge is generated as income or otherwise the Mill is supposed to be closed. That there is a shortfall in generating own resource of income and it is not possible to meet out the essential expenses such as payment of gratuity and other outstanding dues. That due to pandemic COVID-19, the Mill was closed from 23-03-2020 to 22-10-2020. That still the Mill could not generate sufficient income on account of COVID-19 and hence, the Mill was unable to disburse the wages to workers in time and Mill has no other source of income. That under these circumstance the Mill is unable to make bonus payments from the year 2020-2021 and has submitted proposal to Government seeking financial assistance for payment of bonus *vide* letter, dated 30-10-2021. That Financial assistance is awaited from the Government and action would be taken to disburse bonus soon after receipt of assistance from the Government. That during the year 2020 due to COVID-19, the Respondent Mill was closed and the total working days was only 151 days. That due to the said Covid situation, the Casual Leave eligibility of 240 working days was reduced to 99 days since the Mill was closed and hence, 7 days Casual Leave credited to the workers and as usual Earned leave for 151 days worked, workers are credited with 8 days Earned Leave. Thus, since the workers of the Trade Union in the Respondent Mill demanded to provide Casual Leave and Earned Leave inspite of the Mill being closed due to Covid-19 the Management decided to provide Casual Leave and Earned Leave on *pro rata* basis taking into account of the welfare of the employees. That as per directions of the Government as per G.O. Ms. No. 03/2020 was closed during COVID-19 period, and the Mill has not received any relief from the Government for the said period from 23-03-2020 to 23-10-2020 due to the COVID-19. Hence, only after receipt of appropriate relief or compensatory funds from the Government

Casual Leave and Earned Leave for the workers can be considered. That the Government Order and the matter is still pending since no decision is arrived for the period of Covid-19 with regard to the payment of wages, leave was proportionately reduced. Hence, any decision can be taken by the Respondent only with due consultation and approval from the Government. That it is not covered under the Industrial Disputes Act or could not be considered as Lay Off. That the Puducherry Kooturavu Noorpalai Desiya Thozhilalar Sangam has demanded 16 days C L for the year 2021, even though the Mill was working for 151 days only stating that they had availed 16 days C L during 2013 when the Mill was functioning only 7 months in 2012 without any reduction in CL. Hence, the petition is liable to be dismissed.

4. No representation on both sides, this case is pending for enquiry from 11-01-2024 onwards for enquiry without any progress. In spite of posting, this case for enquiry as last chance, neither the petitioner association nor the Counsel for the petitioner are present. Hence, this Court is inclined to dismiss this case for non prosecution.

In the result this industrial dispute is dismissed for non-prosecution. No costs.

Written and pronounced by me in the open Court, on this the 05th day of November 2025.

G.T. AMBIKA,
Presiding Officer,
Industrial Tribunal-cum-
Labour Court, Puducherry.

**GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF PERSONNEL AND
ADMINISTRATIVE REFORMS (PERSONNEL WING)**

[G.O. Ms. No. 29/DP&AR-SS.II(1),
Puducherry, dated 31st March 2026]

NOTIFICATION

The notice of voluntary retirement given under rule 48(A) of CCS (Pension) Rules, 1972 by Tmt. A. Kalpana, Superintendent, Cables and TTC Division, Electricity Department, Puducherry is accepted.

2. Accordingly, she shall retire from service with effect from the afternoon of 31-03-2026.

(By order)

S. MURUGESAN,
Under Secretary to Government (Personnel).

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT
(HIGHER AND TECHNICAL EDUCATION)

(G.O. Ms. No. 09, Puducherry, dated 31st March 2026)

NOTIFICATION

On attaining the age of superannuation, the following Assistant Professors are admitted into retirement with effect from the afternoon of 31-03-2026.

Sl. No.	Name of the Assistant Professor	Name of the Institution in which serving
(1)	(2)	(3)
1	Dr. M. Kasthuri, Assistant Professor of History.	Kanchi Mamunivar Government Institute for Postgraduate Studies and Research, Puducherry.
2	Dr. V. Arjunan, Assistant Professor of Chemistry.	Kanchi Mamunivar Government Institute for Postgraduate Studies and Research, Puducherry.
3	Dr. M. Geetha, Assistant Professor of History.	Bharathidasan Government College for Women, Puducherry.
4	Dr. K. Manjula, Assistant Professor of Hindi.	Mahatma Gandhi Government Arts College, Mahe.

(By order)

C. MALATHY,
Under Secretary to Government
(Higher and Technical Education).

GOVERNMENT OF PUDUCHERRY
**DEPARTMENT OF PERSONNEL AND
ADMINISTRATIVE REFORMS (PERSONNEL WING)**

[G.O. Ms. No. 30/DP&AR-SS.II (1),
Puducherry, dated 31st March 2026]

NOTIFICATION

On attaining the age of superannuation, the following Superintendents shall retire from service with effect from the afternoon of 31-03-2026.

Sl. No.	Name of the Official, Designation and Department/Office
(1)	(2)

Thiruvallur :

- | | |
|---|---|
| 1 | Mourougadasse. V,
Superintendent,
Directorate of School Education,
Puducherry. |
|---|---|

(1)	(2)
	<i>Thiruvallur :</i>
2	Sivaramane. V, Superintendent, Local Fund Accounts, Directorate of Accounts and Treasuries, Puducherry.
3	Anandavel. R, Superintendent, Rajiv Gandhi Government Women and Children Hospital, Puducherry.

(By order)

S. MURUGESAN,
Under Secretary to Government (Personnel).

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (HEALTH)

(G.O. Ms. No. 8, Puducherry, dated 02nd April 2026)

NOTIFICATION

On attaining the age of superannuation of 65 years of Dr. K. Thilagam, Senior Chief Medical Officer, PHC, Villianur, Puducherry, is deemed to have been admitted into retirement on the afternoon of 31-03-2026.

(By order)

V. SOUMYA,
 Under Secretary to Government (Health).

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (WORKS)

(G.O. Ms. No. 17, Puducherry, dated 02nd April 2026)

NOTIFICATION

On attaining the age of superannuation, Thiru L. Natarajan, Assistant Engineer, Buildings and Roads (South) Division, Public Works Department, Puducherry, on attaining the age of superannuation stood retired on the afternoon of 31-03-2026.

(By order)

S. BALASSOUNDARY,
 Under Secretary to Government (Works).

AFFIDAVIT

I, Kody Veeravenkata Satyanarayana, son of Sri Kody Venkateswara Rao, aged about 40 years, Aadhaar No. XXXX XXXX 2418, residing at Door No. 4-5-74, Pillaraya Street, Yanam, do hereby solemnly affirm and oath on state as follows:

That my name is mentioned as 'Kody Veeravenkata Satyanarayana' in my Aadhaar Card bearing No. XXXX XXXX 2418, in my All India Secondary School Examination Marks List, issued by Central Board of Secondary Education and in my Indian Passport No. R5892277, my given name is mentioned as 'Veeravenkata Satyanarayana' and surname as 'Kody' Regional Office Chennai.

My name is mentioned as 'Kody Veeravenkatasatyanarayana' in my Memorandum of Marks, issued by Board of Intermediate Education : A.P., Hyderabad and also in my Memorandum of Marks, issued by Osmania University.

My name is mentioned as 'Kodi V V Satyanarayana' in my PAN Card bearing No. BNXPk9630H.

My name is mentioned as 'Kodi Veera Venkata Satyanarayan Swami', in my Elector's Photo Identity Card bearing No. XEK0133819.

My name is mentioned as 'Satyanarayanan K V V', in my India Driving Licence bearing No. TN30 20120001244.

My name is mentioned as 'Kodi Veeravenkata Satyanarayana', in my Family Ration Card bearing No. 012465.

In view of the above, I am having different names, therefore, I declare that the names viz., 'Kody Veeravenkata Satyanarayana', 'Kody Veeravenkatasatyanarayana', 'Kodi V V Satyanarayana', 'Kodi Veera Venkata Satyanarayan Swami', 'Satyanarayanan K V V' and 'Kodi Veeravenkata Satyanarayana' given name as 'Veeravenkata Satyanarayana' and surname as 'Kody' that all names are referring one and the same exclusively pertaining to a single person, i.e., myself and nobody else.

Further, I assure that the statements given by me is true and correct to the best of my knowledge and belief, and I am liable for the penal action, if, the above statements is found proved to be false.

Solemnly affirmed and signed before the Notary Public at Yanam, on this 13th day of March 2026.

768983

SATYANARAYANAN K V V.

AFFIDAVIT

I, Saraswathi, wife of Sandiagu (*late*), aged about 67 years, residing at No. 26, Municipal Quarters-7, Davidpet, Puducherry-605 001, do hereby solemnly and sincerely affirm, and state as follows:

That I am the deponent herein and made this affidavit on behalf of me.

I state that my name is entered as 'D Saraswathi' in my Aadhaar Card bearing No. XXXX XXXX 0417, issued by Unique Identification Authority of India and in my PAN Card, issued by the Income-tax Department, Government of India, bearing No. GFRPS8826A.

I state that my name is entered as 'Anita Amali' in my Baptisms Certificate, issued by the Register of Baptisms, dated 26-02-2004 and in my Marriage Certificate, issued by Mary Help of Christians, Kottucherry, dated 18-02-2004.